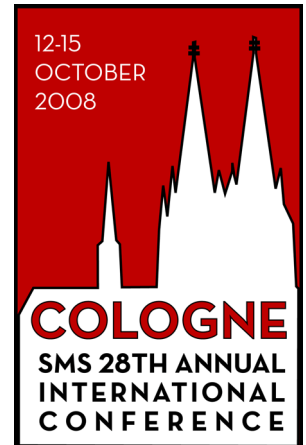




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Your Submission, 2008-AC-0162, for the SMS 28th Annual International Conference,
October 12-15, 2008 in Cologne, Germany



Dear Cristina M Longo,

Thank you for submitting to this year's SMS Conference with the theme *"How Does Knowledge Matter"*. With some 700 submissions, the response to the Call for Proposals has again been overwhelming. In our search for high quality research we were only able to accept a portion of the submitted proposals for the program. 225 scholars were involved in the blind review process and spent significant time and effort helping us to make these difficult decisions. They deserve our deepest appreciation.

Congratulations, we are very happy to inform you that the following proposal you submitted has been recommended for inclusion into the conference program . More information on this nomination will come shortly.

2008-AC-0162 Communities of Practice in High Tech Companies: The Effects of Diversity and Communication Media
Alessandro Narduzzo
Cristina M Longo

In order to confirm your commitment to present your proposal in Cologne, you are invited to register as a presenter for the conference. A reduced Presenter Registration Fee is available to you until **May 15, 2008**. To take advantage of this reduced fee, your registration and payment has to be received by us before this date. If we have not heard from you by that date confirming your participation, we will not be able to hold the program slot for your proposal or the reduced registration fee.

Please visit cologne.strategicmanagement.net for details on how to register, print invoices and receipts, and for additional information about session planning, presenter guidelines, and hotel information.

We advise you to make your guestroom reservation early in order to receive the SMS conference room rate. Again, thank you for actively participating in the conference. We are looking forward to seeing you in Cologne!

Thomas Mellewigt
Program Co-Chair